

RCPI External Recruitment Campaign – Position Specification

Position Title:	Director of Healthcare Leadership
Department/Function:	Healthcare Leadership
Closing Date	17 September 2021
Reference number:	RCPI-36-21

About Royal College of Physicians of Ireland (RCPI)

Founded in 1654, RCPI is a not-for-profit organisation that is committed to helping doctors enhance their skills, competencies and professionalism throughout their working lives. There are over 120 staff and four regional outreach offices providing services to approximately 1,500 doctors enrolled on specialist training programmes and over 4,000 exam candidates per annum.

RCPI has recently undertaken a range of consultations with key stakeholders, external and internal, to develop a new three year strategy (2021-2024) which sets out the mission, values and strategic objectives that will shape the next phase of RCPI's growth.

The RCPI has two Institutes and four faculties with a total membership of 11,661 doctors across the globe:

- Institute of Medicine
- Institute of Obstetricians and Gynaecologists
- Faculty of Occupational Medicine
- Faculty of Pathology
- Faculty of Paediatrics
- Faculty of Public Health Medicine

Further information on the organisation is contained on the website: www.rcpi.ie

About the position

As part of the Strategic Framework, RCPI is establishing a new role of Director of Healthcare Leadership.

The purpose of the role will be to lead the RCPI activity in the area of healthcare delivery and professional practice, working with internal and external stakeholders to promote excellence in patient care.

RCPI currently plays a significant role in improving the quality of patient health through the training and postgraduate education of specialist doctors and through advocacy in the area of public health. In partnership with a range of stakeholders, RCPI also provides leadership in areas such as National Quality Assurance System (Specialty Quality Improvement), National Immunisation Advisory Committee, National Office for Traffic Medicine, National Clinical Programmes.

As the implementation of Sláintecare gets underway and the HSE Corporate Plan 2021-2024 is implemented, RCPI is committed to engaging with other stakeholders to realise the vision of a healthier Ireland with the right care, at the right time and in the right place. A key element in enabling this vision will be ensuring that doctors are trained appropriately for a reconfigured health system and the Director of Healthcare Leadership will lead the RCPI initiatives to ensure that the proposed changes are informed by the RCPI and that our training programmes are aligned to the needs of the health system.

As a member of the Senior Management Team, the Director of Healthcare Leadership, will oversee existing activities in the area of healthcare policy and delivery and develop new initiatives in agreement with the Executive Board and Council.

Current activities (each of which is led by a Manager) include;

- Specialty Quality Improvement – established in 2009, there are currently three National Specialty Quality Improvement Programmes managed by RCPI, Radiology, Histopathology, GI Endoscopy with a fourth programme, Bronscophy, to be introduced shortly. The programmes work focuses on facilitating QI in both public and private hospitals to drive improvements in patient care.
- National Clinical Programmes – established in 2010, the National Clinical Programmes, enable doctors, other Health Care Professionals, patients and Healthcare Managers to work together to design safer, more effective services.

- National Immunisation Advisory Committee (NIAC) – an independent expert group that provides evidence-based advice to the Department of Health on vaccines, immunisation and related health matters to inform health policies in Ireland.
- National Office for Traffic Medicine (working with the Director of Traffic Medicine) – jointly established by RCPI and the Road Safety Authority of Ireland in 2011, the goal of the office is to help doctors and licensing authorities promote safe mobility in Ireland.
- Professional Competence (working with the Director of PCS) – enrolment on a Professional Competence Scheme for doctors registered on the Supervised, General or Specialist Division of the Irish Medical Council Register.
- Advocacy – utilising the expertise of our Members and Fellows to lead initiatives and discussions that influence national health policies.
- Office of the Forum of Irish Postgraduate Training Bodies (hosted in RCPI) – established in December 2006 with the aim of enhancing the effectiveness of the postgraduate training bodies in maintaining the highest standards in Medical Education and Training. The Forum facilitates discussion and best practice sharing and where appropriate, to promote common strategies across the accredited postgraduate medical training bodies.

The appointed individual will be responsible for integrating and aligning the above activity and will report into the CEO.

Experience and Qualifications

- Demonstrable track record of medical leadership at a senior level within a clinical or healthcare environment.
- Experience of influencing healthcare policy at a national level.
- Experience of leading innovation and/or quality improvement in healthcare/clinical setting.
- Motivated individual with the ability to collaborate and communicate effectively.
- Medical qualification desirable.
- Masters or PhD qualification in relevant area desirable.

Time Commitment

This is a substantive position and will require the successful candidate to commit to at least a half-time position.

How to apply

Interested candidates should submit a CV and cover letter to Maire McEvoy (jobs@rcpi.ie) and specifically address how their experience fits with the requirements of the role. Any enquiries should be directed to Dr Terry McWade, CEO.

The Royal College of Physicians of Ireland welcomes and actively seeks to appoint people to its activities regardless of race, religion, ethnic origin, disability, age, gender and sexual orientation. The RCPI aims to reflect the diversity of its members in all its committees, senior roles and staff in general.